Program, Policy, and Personnel Committee Meeting Minutes June 7, 2016 Main Office Large Conference Room 6:00 pm

Present: Mrs. Beth Darcy, Ms. Kati Driban, Ms. Wendi Thomas, and Ms. Kathryn Strouse

- <u>Personnel:</u> The PPP Committee members reviewed the personnel matters on the June Executive Council agenda and recommended submitting them to the Executive Council for approval. The items on the agenda included;
 - o Leave of Absences
 - o Organizational Advancement Coordinator position
 - o Guidance Counselor position
 - o Salary increase for non-bargaining unit personnel
 - o Employment of summer staff
 - o Daily substitute teacher rate
 - o Primary textbooks
 - o Field trips and non-paid work-based experiences
 - o Li' Bucks Tuition 2016-2017
 - o Out of State Professional Development
 - School Physician
- Enrollment 2016-2017 The Director shared information about enrollment for the 2016-2017 school year. As of June 1, 2016, there are 772 students enrolled for the upcoming school year with 47% special education population.
- <u>Program and Teaching Assignments 2016-2017:</u> The Director reviewed programs and teaching assignments for the 2016-2017 school year. The Construction Carpentry program has been recommended for probation status and the Dental Occupations program has been recommended for half-time status with the teacher also recommended for half-time status due to enrollment.

The Director also discussed the rationale for hiring a second Guidance Counselor, which was one of the recommendations that was mentioned by various stakeholder groups in response to the Comprehensive Planning process. Over the past years anxiety concerns amongst students have increased as well as students identified with emotional support needs.

- <u>Bucks County Police Training Activity:</u> The Director discussed a request from the
 Bucks County Police Training Center to conduct a security assessment drill as part of
 a grant program to train officers in our area. The drill would be conducted during the
 school day so that the law officials can practice their newly acquired skills by
 assessing school security at Middle Bucks.
- <u>Li'l Bucks Benefits:</u> The PPP Committee discussed the request from the teachers at Li'l Bucks to consider providing them with the same benefits as MBIT 10-month employees.

• <u>PSBA Contract</u>: The Director reviewed a proposed contract from PSBA to merge the three employee sections of the MBIT Board Policies. The PPP Committee supported moving this contract forward for approval at the June Executive Council Meeting.

The next regularly scheduled meeting of the PPP Committee is August 2, 2016 at 6:00 PM.